

WEST VALLEY GIRLS SOFTBALL
TOURNAMENT TEAM MANAGER SELECTION PROCESS
April, 2014

Managers will be selected by a vote of the following members of the WVGS Board of Directors: T-Ball Division Coordinator, Micro Division Coordinator, Mini Division Coordinator, Minor Division Coordinator, Major Division Coordinator and Head of Division Coordinators.

If a coordinator position is unfilled or a board member holds multiple coordinator positions, their voting position shall be filled by: League President, League Vice President and/or Player Representative in that order. In addition, if a voting coordinator is seeking a manager position in one or more specific divisions, they are precluded from voting in those divisions. An alternate as described above shall fill their voting position. Should the process require additional substitutes for unforeseen reasons, the WVGS Executive Board can appoint other board members to fill any empty positions in order to ensure that the process works.

Since there will be a total of six votes (thus a tie is possible), the Tournament Team Coordinator will also vote, but his/her vote shall only count in the event that a tie-break is required.

In selecting the Manager the coordinators will consider the following: a) written recommendations from the managers in each respective division, b) past managing, coaching and teaching experience, and c) the character of the potential candidate and whether the potential candidate will positively represent WVGS as an ambassador of our league.

For each Division, the Division Coordinator will compile a slate of interested managers. Any person in good standing with the league can be considered and placed on the list. The Coordinator should consult with all Managers in the division and other experienced league personnel in compiling their slate of candidates.

Coordinators will write the names of their first, second, third, etc. choices in descending order on a ballot. First choice is at the top of the ballot; last choice is on the bottom. The ballots will be collected by the Tournament Coordinator and tallied along with the President (or other member of the Executive Board). Managers will be ranked numerically with the first choice on each ballot receiving the highest value. For example, if there were four candidates on the ballot, first choice would receive 4 points, second choice 3 points, third choice 2 points and fourth choice 1 point.

The ranking of candidates will be written down and kept by the tournament coordinator in a sealed envelope until the player selection process ends. The results of this vote are NOT to be shared with anyone outside of the voting committee, until the player selection meeting is underway.